



Michigan's Public Safety Communications Interoperability Board

1/16/25 Meeting Minutes

MSP HQ – 1917 Room

1. **Chair Bryce Tracy called the meeting to order at 2:05pm.** Bryce welcomed the attendees to the special meeting of the MPSCIB Board. He apologized for having to cancel the meeting in December.

Roll call was taken and is noted below.

Board Member	Present, Absent or Virtual
Ms. Brianna Briggs	Present
Mr. Gary Hagler	Present
Mr. Thomas LaFave	Virtual
Mr. Sean McCarthy	Present
Chief Edwin Miller	Present
Mr. Matthw Sahr	Absent
Fire Marshal Kevin Sehlmeier	Present
Colonel Raymond Stemitz	Present
Mr. Brad Stoddard	Kate Jannereth -Present
Captain Kevin Sweeney	Present
Mr. Art Thompson	Absent
Mr. Bryce Tracy	Present
Chief Jon Unruh	Present
Chief Edward Viverette	Present

Also in Attendance:

Tim Jones	Anastasia Ferguson-Nelligan	Jaclyn Barcroft
Chris Kuhl	Steve Rand	Greg Janik
Al Mellon	Max Schneider	Greg Farrar

Joe Bertram	Randy Williams	
Virtual Attendees	Tim Lee	Pritam Iyer
Jeff Kelley	Nick Carpenter	Tom LaFave
Ray Hasil	Keith Bradshaw	Derek Flory
Cynthia Homant		

2. 3. Approval of Board Meeting Minutes from June 12, 2024 Meeting and Board Meeting Minutes from September 18, 2024 Meeting.

A motion was made by Chief Edwin Miller, seconded by Captain Kevin Sweeny and carried to approve the June 2024 and September 2024 meeting minutes as presented.

4. Additions and Approval of Meeting Agenda

A motion was made by Chief Edward Viverette, seconded by Chief Edwin Miller and carried to approve the meeting agenda as presented.

5. **Communications and Correspondence: None**

6. **1st Public Comment: None**

7. **Old Business:**

- a. 4.9GHz – Recent FCC Ruling 10/22/24 & MPSCIB Comment Filing of 9/3/24

Greg Farrar said regarding the FCC ruling and letter we filed in September, the most pertinent portion is October 2024 order that reaffirmed the band manager approach for the 4.9 but it also allowed the band manager to enter into a sharing agreement with First Net for any unallocated spectrum. He reviewed the informational document as included in the meeting materials.

Bryce asked about the impact to Michigan. I know that FCC has been good about the notice of the re-licensing and application of the 4.9. Do you see any detrimental impacts caused by this in the short time frame? Greg said if you don't have the timeframe to gather all the technical details. There are various APCO and other coordinators offering to do the re-licensing standpoint. He added that it will impact our ability to deploy the SOW using 4.9 because we don't know how they will handle a temp fixed emergency deployment. We will need to work with the FCC to determine how we license that if we can. Bryce asked is there an alternative if 4.9 can't be used? Greg said we can use the unlicensed spectrum but that is a bit congested based on where you are at. It won't always work in rural locations. We will pilot a cellular connection to see if we can get a link in over cellular for the SOW.

Both with the point to point and on its own, we are looking to see if we can stand the SOW quicker using a cellular and then get a better fixed point to point. Randy added that from emergency deployment perspective, the lack of a geographic license for the 4.9, if we are in a congested area or we are in a situation where we don't have another means, we may not be able to activate our deployables to serve our customer. Greg said the FCC does have leeway to use spectrum if there is an emergency we may be able to use it however with FirstNet we may not have any available. Randy added if First Net will turn off certain frequencies during an emergency, or other licensee. Bryce said it could affect a multitude of carriers. Bryce thanked Greg for speaking on that. Bryce said from communications he's seen, kudos to MPSCS staff and working with the locals and answering questions on that. When we filed the FCC letter from the State making the comment back in September, there was definitely no ill fate towards any one person. We just felt that local, state and federal collaboration needed to be done on the 4.9 issue. We were not trying to tell anybody that we favored one vendor/carrier or another it was more that this coordination about how 4.9 spectrum was going to be used for all public safety regardless was going to be important. Bryce asked Greg if anything changes on the fly, please let us know that way we can stay informed and if we do have to act as a statewide perspective this board can assist.

b. Updates - FBI & MSP CJIS Requirements (LEIN Information via LMR)

Chris Kuhl gave an update: In October we received communications from MSP LEIN Field Services it governs CJIS access to agencies. A lot of discussion out there on encryption on talkgroups that are dedication to exchange of LEIN information. More information is exchanged on CJIS platform. We will stick to LEIN since its most common for law enforcement. Some key points requirements at the Federal level which is untimely what governs the CJIS policy through the FBI, has been in place since 2011/2012. They realized this wasn't well socialized or discussed to users and agencies who receive these audits. They are indicating that as of 10/1/2026, when they are conducting their LEIN audits this will be an item they will focus and concentrate on. They will ask if there are talkgroups dedicated to information exchange of protected information and are those encrypted. We have been asking two questions, one is what the date and we have that now. The other is what is the algorithm? AES is the current one we are all trying to get to on LMR. They are looking at a 140-3 so a minimum 120-bit encryption which MPSCS has in AES 256. The requirement will be AES 256. A couple issues are out there, one is as he has talked with a few sheriffs on the CJIS board governing this policy area, the way they interpreted this is that this is a long road to compliance. We don't require you as a system don't require you to do this. Its more for those law enforcement agencies or dispatch that is sending confidential information. We also have some solutions for an agency to show they are working towards compliance. I think that is what LEIN field

services is looking for, a demonstration to show they are working to be compliant. We urge any agencies to reach out to us and help you craft a plan. There are a huge number of agencies that have hardware limitations and antiquated equipment that is unable to upgrade to AES 256. A number of counties we have visited said this is a wholesale replacement of equipment, and they don't have the funding. They are still ways they can create things on the network that are a demonstration for compliance. They can show CJIS they are trying to move towards compliance. The other part of this is that auditors will be looking at is the access. So, you cannot have non law enforcement or non-certified users access to these dedicated talkgroups. Outside of that there is a bunch of demos on what other counties have done so we can show you that. Sean McCarthy asked is this proof of compliance is that expected on the 10/1/2026 or now? Chris doesn't have the answer as they are not the auditors. What we are offering is the help to show you are working toward the compliance. What that compliance looks like is we have a finding and stays with your record when auditors come and then they do periodic checks. We have spoken to them and there are limitations: network, hardware portion, and the interoperability portion of this. Once you start changing things at the county level you will affect the interoperability of neighboring areas. His hope is when they start looking at this in 2026, they will say what steps have been taken and what duration does that look like. Bryce thanked Chris for the information.

c. Updates - New Standard for Hospital talk-group naming on the MPSCS

Chris Kuhl said that this is something that MPSCS RPU-TDU looked at in early 2024. There is another meeting later in January. They are coordinating with partners like MDHHS and others. Trying to come up with a universal standard to create a new hospital talkgroup naming, to have a standard like any other talkgroup. There are some other tools, facility identifiers in the area that DHHS manages those portions, and they already has those codes. There was some data exchange between MPSCS and DHHS in mid-2024. We're trying to identify what hospital talkgroups are out there. It's in process, it's at the beginning and he expects this to be a long-term effort, it will take many years because there are so many talkgroups out there. We are engaging local stakeholders so they can offer input. Because healthcare facilities get bought and sold so often, that we have a name on our system that hasn't been that facility name in many years. There is a lot of confusion, so we hope to push forward and bring some uniformity. Sean McCarthy said we have radios that need to be programed now. We've had a lot of changes in Southeast Michigan with these names. We've had an individual effort to name these which doesn't match very well. Is there any guidance we can use or a format? Chris replied the sheet is clean so if you want to contribute to the discussion, we welcome that if we can replicate that on a statewide level. He understands that one solution will not fix everything. Bryce

said the problem with now, is in the beginning they went with the original county of origin where the hospital was, and they used an abbreviation of the hospital and when name changes it doesn't match up. Especially if you have multiple facilities in a single county area you have an alphabet soup associated with the county number out there. We are trying to bring uniformity to it and to provide interoperability to all EMS to ER communications. The best thing about this project is incorporating MDHHS in this because they have a med comm plan. They have a little enforcement in regard to how EMS communications go. EMS is feeling the same pain with personnel shortages and coverage shortages.

Chief Edwin Miller said I have the same concern; we are going to templating a bunch of radios and it would be nice to have an idea of the roadmap. Chris said I don't think we are going to change group names in near future. We want to get our arms around administrative data. Like who owns a talkgroup now. We might try to find out names in a small area like the UP. Southeast Michigan is a massive area with a ton of healthcare to manage so it will be one of the last stops on the train. They would test formats in areas where its less impactful. We need to do something about this because it is a constant complaint. McCarthy said we will discuss this more offline, but we are leaning towards a generic solution. Like a 50 City number, the firefighters know what that is. So, no matter what their name changes to they will always be the 50 number. Bryce asked, you have a meeting at the end of January? Chris said yes. Bryce said thanks to Chris for speaking today.

8. New Business

- a. New naming request "Building RF and Paging Work Group" under the MPSCIB.
 - i. See attached ****Radio Coverage/Fire Paging WG Action Item****

Greg said the original name was Radio Coverage and would like to call it Building RF and Fire Paging WG. It tailors to what our group wants to focus on. Instead of just a broad radio coverage. Its about in building radio coverage and the fire paging aspect too.

A motion was made by Fire Marshal Kevin Sehlmeier, seconded by Captain Kevin Sweeny and carried to change the name of the Radio Coverage Work Group to Building RF and Paging Work Group.

- b. ****COMU WG Action Items****
 - i. See six attached documents that need approval

Ray Hasil said there is a position guideline including in the meeting materials. All five of positions used similar forms but there are differences. So they separated the positions into five different guides. That is the reason to take one big guide into five different guides that are each 22 pages now. They removed some of the covid deadline extensions, added continuous education guidelines for AUXCOMM. The new process has common dates for expirations on

January 31. We removed language that required submission of supporting documentation for renewals. Decided to go with a random audit that is similar to process used by emergency managers and by State. That is the information that they are seeking board approval for at this time. Bryce asked approximately how many people do we have in each position? Ray replied: COML 5, COMT 15, AUXCOMM 33, ITSL 5, ITND 5

A motion was made by Chief Jon Unruh, seconded by Chief Edwin Miller and carried to approve the COMU Work Group position guideline changes as presented.

c. MPSCIB Board – New Directives for 2025

Bryce said that these directives came about not because the Board is in trouble, we just want to go forward in the right way. We all are very busy people; however, we were all appointed or put forth for a purpose. There has been nothing from Governor's office or any other entity at the State level questioning what this board is about. To make sure we are serving our purpose, I want to provide a clear path and provide a little bit of structure and discipline as needed to make sure this Board does move forward into the future. The reason for that is from the public eye it might have been put in question in recent months. That is fine. So, to be transparent, I put together this list of directives that we are issuing it out to all the members of this board. He would like to highlight a few things. The Ex-officio members are the MPSCS Director, the Michigan State Police Emergency Management Director, The State Fire Marshal, and the Representatives from the following state agencies: MDHHS, DMVA, DNR, and DOT. They are all listed out in the Executive Order that created this board as ex officio members. We know they have a lot of meetings and things going on so they can designate up to three alternates to attend a meeting on their behalf. Those alternates' names must be provided to the Board in advance. All other Board members are appointed by Governor, and they are not allowed to have alternates. Meeting structure should be pretty self-explanatory in the document. This is just reinforcement of things following the Open Meetings Act: how we do minutes, agendas, correspondence, records retention, things like that. As of today's meeting, I will designate Ms. Kathryn Hall and officially name her under the Interoperability Board as the Board Clerk. This is a non-voting position and an administrative support position to the Board and will be a point of contact for future correspondence or anything that needs to go out to the board. When we do an update to the website, I'm asking Kathryn to add her name under the board members listed as the Board Clerk. If there is a change of chair of the board that chair can designate their own Board Clerk. It could be, hypothetically, one of the board members or somebody from one of the ex-officio departments that will provide administrative support. The context of these directives were

derived from Executive Order 2009-55 which created the MPSCIB and associated operational excerpts from the Michigan Open Meetings Act Handbook, version of October 2022.

Captain Kevin Sweeney asked if we have bylaws for the board? Bryce said no we don't have bylaws, because we are created by the Executive Order within the Governor's appointment office and DTMB. There were no bylaws issued but we can have directives. If we need to add to the directives or if we want to have bylaws, we can do that in the future. This is a base foundation document for the board to follow.

Sweeney added he is looking at the website now and thinks we should have the chairmen directives posted on the website.

Another board member asked if Bryce could clarify virtual attendees and voting. Bryce replied that virtual attendance is acceptable, according to the Open Meetings Act only active military can vote virtually. A quorum allows you to vote and/or take action on items. The designated Ex-Officio Alternates have voting authority and privilege in meetings when we have a quorum. We backlogged ourselves two meetings in a row; so this is why we are now designating alternates.

Gary Hagler asked if that would count as an absence for one of the three allowed absences? Bryce said we are asking for adult accountability. Please let us know ahead of time if you have an alternate. That is not counted as an absence. Gary asked what about those that are appointed. Bryce said if the appointed person is absent without notice for three times, then we need to look at some things. Gary asked if virtual attendance is an absence. Bryce said no. He asked if anyone had any questions or complaints about the directives. There was no response.

- d. Proposed 2025 MPSCIB Meeting Dates**
 - i. March 12th, 2025 @ 2:00 p.m. EST**
 - ii. June 11th, 2025 @ 2:00 p.m. EST**
 - iii. September 10th, 2025 @ 2:00 p.m. EST**
 - iv. December 10th, 2025 @ 2:00 p.m. EST**

Bryce reviewed the 2025 board meeting dates and asked if anyone had an issue with these dates. There were no replies.

A Motion was made by Captain Kevin Sweeney, seconded by Chief Edwin Miller and carried to accept these dates as the officially 2025 MPSCIB meeting dates.

9. Federal Updates

a. CISA Emergency Communications Division – Jim Stromberg

Jim introduced himself as the interim replacement for Jim Jarvis. He was responsible for the west half of Region 5 but with Jarvis retiring he now has it all. His background is in law enforcement. Ten years ago, he was the program manager of the Minnesota statewide system which is really a carbon copy of Michigan's system. He was the SWIC which was the favorite part of his job. After 5 yrs as the SWIC he had the opportunity to work with Jim at CISA. The first thing he wants to talk about is process to hiring a replacement for Jarvis. The position has been posted, and now is closed for applicants. He have heard unofficially that they have some good candidates. Interviews scheduled in a couple weeks.

He reviewed his slides given to the board ahead of time. He added in discussing the DPI PRC Focus group that he will be advocating for PSAPs and emergency tools. There are updates coming. They should be released soon once NCSWIC finishes reviews. He thanked the board for their time today and he will be around after this meeting if anyone has questions.

b. FEMA Region 5 RECCWG -Karl Arriola

Karl Arriola was not present. Bryce said RECCWG will start to meet in the new year. The big thing is they are holding their first ever multiregional Plenary session in Jonesboro, Arkansas with Regions 4, 5, 6 and 7. Its on April 15-17. They hope to have representatives from all regions to attend. They will talk about weather outlooks and trends, space weather, panel discussions on alerts warnings and IPAWS. Hoping that our representative can attend. Also, about a panel discussion/tabletop exercise about earthquake preparedness along the New Madrid Fault in our area.

10. Statewide Updates

a. Statewide Interoperability Coordinator (SWIC) – Brad Stoddard

Kate Jannereth reported on behalf of Brad Stoddard. She said that Jim Stromberg covered everything she had.

b. MPSCS System/Budget/Staffing

Staffing: Kate Jannereth said they have 126 people state employees out of the 137 we are approved for. There are eight vacancies moving through hiring process.

Budget: Our 2027 ongoing request we are going to put in for baseline ongoing money, its coming up in the Spring. Our 2026 budget request did not make it out of DTMB. We will not see any ongoing money in 2026. Currently the 2025 budget we did get \$25 Million in one-time money. Some of that we executed a delivery order with Motorola for MDR. Randy Williams from MPSCS said MDR stands for Managed Detection Response. We've been focused on security of system for last few years and working with Motorola we have an approved solution which somewhat mirrors how we manage the network for the SOM. We will have active nodes that detect traffic that may be malicious and take action upon that. It will replace the legacy antivirus deployed today. So, if there is an attack in one of the dispatch centers, the system will see that. It can be quarantined since we are monitoring 24/7 and so is Motorola. A lot of new advanced, sophisticated tools for security on the network. The time frame for this is, we are coinciding this with the ongoing upgrade this year. Saved time with timeline into October and should be finished by first of next year.

c. Agency/County/Member Additions to MPSCS

Anastasia Ferguson-Nelligan said we did have savings by putting these projects together (SUA and ARRR), we saved over a \$1 Million by condensing this into the timeframe. For Post-sale, a number of active projects like Barry County just finished their simulcast. We are still working with 5802, it was the first original MPSCS Phase 1 site and there are some constraints with that. The 5802 replacement is occurring. Berrien County is finishing up and Calhoun County is simulcast, and Hillsdale is new and coming into the MPSCS. We have the Downriver community which will be incorporated into Wayne County simulcast. Wayne will be increased to full 30 channels to accommodate Downriver. For Pre-sale, a potential Livingston County simulcast, and Beaver Island is looking to add a couple sites. Barry County will continue to build sites in their regions as well. The old 5802 will be deployed somewhere in the state. Bryce asked how would you choose to redeploy that tower to another section of the state? Stacey said a potential county would be like Gladwin that doesn't have a tower site so that could be a substantial gap.

d. Current MPSCS Snapshot Data

- i. Agencies = 2,252*
- ii. Radios = 151,139*
- iii. Dispatch Centers = 128*
- iv. Dispatch Consoles = 772*
- v. Computer Aided Dispatch (CAD) consoles = 64*
- vi. Fire Pagers = 9,486*

11. 911 in Michigan

- a. Cynthia Homant reviewed her report that was submitted to the board ahead of time. She added the following:

NENA was still in process for adapting the 911/988 standard and being at the conference she got their approval. She will share it with the 988 folks who will start reaching out to PSAPs. It's been a long process, but the 911/988 Standard is in place. The new 911 Administrator starts February 3rd, and her name is Amy Thomas. She was the Director of Montcalm County 911, and we are very excited to bring her on. Bryce added more information about the letter we received from Beaver Island Association and their outage; it also affected Bois Blanc. TDS Telephone (previously Island Telephone) provides services to year around residents for telephone and internet. And they had two very long duration outages on both islands. It affected the ability of people to call into 911 for emergencies but also affected commerce and business for internet. Since then that outage was related to a connection between TDS and AT&T. One outage was almost 2 ½ weeks. Luckily, the folks on Boblo Island have a good wireless coverage area connection with Cheboygan and Mackinaw City. Beaver Island is way off shore so they were more affected. PFN, who just added a fiber link connection, was able to bring some things up but didn't have the capacity to right the ship for all of them. Meeting with those carriers understanding the locals' concerns, is what can we do to work with the FCC. There are other communication link alternatives being looked at like backhaul connections, satellite and other things. Just to note, telephone systems to those islands have been in place for over 40 years and this was the first major outage in that time. Bryce thanked her for her report.

12. Workgroup Reports

- a. **Communications Unit Workgroup** - Co-chairs Ray Hasil and Nick Carpenter. Ray Hasil reviewed his report as submitted to the board ahead of time. He added that in December we had 5 instructors help to put on COML class in Bay City. Tim Crane is moving to Colorado, so we are losing him. On the COML side it's the last class to be delivered under the old format in Michigan. Based on what he hears, they may not do state-sponsored COML, its whole lot more challenging. There are two other courses that they want to continue with. One is AUXCOMM, has been blazing a trail, we have done 10 of those courses since 2017, the last one was September 2024. INTD is the other one. We have a lot of potential candidates in the 911 field that may be interested in taking that training and getting state recognized. He and Dominique Clemente of the DNR are both state-sponsored instructors and are looking to do one next year. They are complications. It opens twice a year you are guaranteed one to two courses from

CISA. It's for priority and that means bringing instructors from out of state like for COMT and ITSL. State sponsored instructors have a problem. Instructors have always been reimbursed thru state training office for things like hotel, mileage and meals, otherwise they volunteer their time. Now there is no reimbursement for incidental cost for the instructors. We don't know that anyone who could pay \$200 to take a course. So a lot of uncertainty with state sponsored classes. He has talked with Brad about some creative options. For ITND it's a lot easier because 911 centers are willing to pay some if it qualifies for state training funds. You'll be hearing more on this. Lastly, Nick Carpenter has been his co-chair for a long time. Ray has been the lead in the group but with everything going on with the training portion, Nick will start taking the lead on this work group. He will still be working with Nick, but he will be busier with the training side. Jim Stromberg added, Ray hit the nail on the head with the challenges that the Communications Unit program is facing. Those questions are shared by all of the states, there are some champions at the HQ level that continue to look for answers. He is hoping they will have guidance this year on how to continue keeping those programs successful.

- b. **AUXCOMM Workgroup** - Co-chairs Max Schneider and Jaclyn Barcroft. Max Schneider reviewed his report as submitted to the board ahead of time. He added that they have a winner for the AUXCOMM Volunteer of the Year Award. It will be presented at the Interop Conference. The report had listed 5 people, but we now have 12 people now state-certified AUXCs. Its time to look at long range goals and doing that at their next meeting before the conference. Their goal is to have 50% of those who took the course to initiate their task book. The district 8 class and the class in Kenty County and 100% of them have initiated their task books and some have even completed them. Its awesome to see the interest. We have interest in AUXCOM training from Districts 2 and 7. We are looking at Children's Healthcare Coalition exercise in Region 5.

Col Raymond Stemitz added they have large scale mobilization exercise. They have interest in some HF operators to play in the exercise. Max said he attended a planning meeting last week and there is strong interest in AUXCOMM participating. That is the driver for the AUXCOMM training in that district, to be held before the exercise.

- c. **Public Alerting Workgroup** - Co-chairs Jaclyn Barcroft and Rob Dale. Jaclyn Barcroft reviewed their report as submitted ahead of time to the board. She added that there is a new cross border MOU is in place for alerting in Cheboygan,

Charlevoix, Emmet and Mackinac Counties for alerting around the Mackinac Bridge.

d. *Building RF & Fire Paging Workgroup* - Co-chairs: Al Mellon & Greg Janik –

Greg reviewed the report as submitted to the board ahead of time. He added if Board members would like a copy of the presentations from the MIFS Conference, please reach out to Board Clerk, Kathryn Hall (hallk30@michigan.gov). Al Mellon added that he talked to a radio vendor in southwest Michigan and an MPSCS supplier for a long time. He is installing an BDA in Oakland County. His approach is to buy sufficient bandwidth coverage for the BDA that he can designate it to host out the Oakland County and one of four MPSCS ASR sites in the area. So if you think about being a user in the building, if either site goes down, they are still going to have BDA coverage from the other. Its exciting to have a vendor think about that. A county in the UP is having problems with their paging system. They are moving to our system in the next few weeks. We have almost 1,500 talkgroups dedicated to 800 paging. That maps out to 1.5 per agency. Lastly, our Business Unit has been working hard on entering the data on how many pagers we have in Michigan, and we are just touching the 17,000 number.

Chief Janik added the MFIS was a great platform and there were a lot of blank stares from the fire service about the annual maintenance, it's not a thrilling topic. But with the awareness that Greg created, he has never had more feedback and questions at any session he has taught. It was a great audience because there was a lot of attendees who needed credits, so we had an audience of over 400. You will be proud of Greg's presentation, it really helped reinforce why we want to address this issue. So thankful for Greg and his team.

Bryce has a question but doesn't want an answer, he wants them to think about it. Are most of the BDAs on system tied to system coverage, meaning MPSCS talkgroups, are there any BDAs also allow for "a pass through" tactical channels. He is looking for that as a study done in New York on pass thru BDA its not a built-in repeaters. Greg has an answer, if it's a class B BDA a wide band BDA, it repeats everything out, on those, yes. But a class A BDA it depends on channel, if they are set up to repeat smaller sections with gaps between the pass bands. So, if those frequencies fall into the pass bands then yes, if they don't, then no. But we can look at that and BDA deployments. Bryce added that reason he mentioned it's also important for ES and SWAT going into schools, maybe using a tactical channel for those instead of a system talkgroup, during high impact events. Greg will get with Bryce about this at a later time.

e. *Encryption Workgroup* - Co-chairs: Tim Jones & Chris Kuhl –Chris Kuhl reviewed the report submitted to the board ahead of time. Tim added the LEIN and CJIS requirement, Genesee County has been non-compliant for 4 ½ years because of our CAD system being old. Every quarter he got an email from the LEIN police

asking about how things are going. They are now compliant but back then they never did anything but check in.

- f. **Security Workgroup** - Co-chairs: Capt. Kevin Sweeney & Brad Stoddard –
Inspector Michelle Sosinski reported on behalf of Captain Sweeney. She reviewed the report as presented to the board ahead of time.
- g. **UASI Workgroup** - Co-chairs: Craig Swenson & Sean McCarthy. –No meeting was held so the co-chair did not have any information to share.

13. 2nd Public Comment: None

14. Good of the Order: Bryce reminded the attendees that the 2025 Interoperability Conference will be March 4-6 in Muskegon at the same venue as last year. He asked for the number of vendors. Jaclyn Barcroft reported they have 17 vendors, and they could use some more. Bryce highly encouraged every board member to attend, even if it's only on the first day. It's a great networking conference and there is a lot of great things on the agenda. We hope to see you there in March. Bryce thanked everyone for attending and that he knew it was long meeting, but we made up for last two meetings that were missed. We'll see you on March 12 at 2:00pm

15. Adjournment: The meeting adjourned at 3:53pm