

## MDOT Equal Opportunity Contractor Compliance (EOCC) Review Project Selection Criteria

MDOT uses the criteria specified in the applicable regulation, and at least three of the following specific criteria and procedures to schedule its EOCC reviews:

- A. Contractors not reviewed by the Office of Business Development (OBD) within 12 months.
- B. Contractors not reviewed by the Office of Federal Contract Compliance Programs within the last 12 months.
- C. Contractors with a history of less than favorable EOCC.
- D. New Contractors (Learning process for the contractor).
- E. Contractors or projects ~~U.S. DOT or other authorities~~ direct OBD staff to review.
- F. Contractors having small projects which total \$1.5 million or more combined.
- G. Contractors on unique projects, (Intelligent Transportation Systems, maintenance, international bridges, etc.).
- H. Contractors working in areas having significant minority and female labor forces within a reasonable recruitment area.
- I. Contractors in non-compliance with the On-the-Job Training Program.
- J. Projects with Disadvantaged Business Enterprise goals.