



# Innovation with Educator Preparation Providers

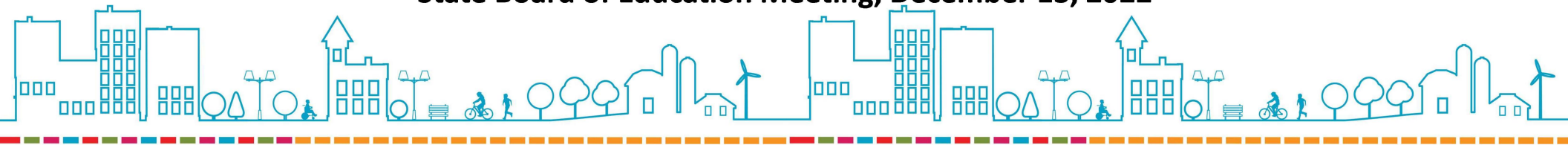
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**State Board of Education Meeting, December 13, 2022**



# Goals



1. Expand early childhood learning opportunities
2. Improve early literacy achievement
3. Improve the health, safety, and wellness of all learners
4. Expand secondary learning opportunities for all students
5. Increase the percentage of all students who graduate from high school
6. Increase the percentage of adults with a post-secondary credential
- 7. Increase the numbers of certified teachers in areas of shortage**
8. Provide adequate and equitable school funding



# Agenda

- I. MDE Educator Preparation Program Innovation
- II. Northern Michigan University and Eastpointe Community Schools: A Data-Driven Partnership Addressing the Educator Shortage
- III. Saginaw Valley State University: Accelerated Certification with Residency Program



# MDE Educator Preparation Program Innovation



- MDE has supported implementation of innovative approaches to teacher preparation
- Some say that:
  - Colleges don't understand the real needs of our schools and children, or
  - If there's no college near our school, we do not have access to quality teacher preparation
- Today's featured providers offer pathways deeply connected to the needs of local schools across the whole state



# Northern Michigan University & Eastpointe Community Schools

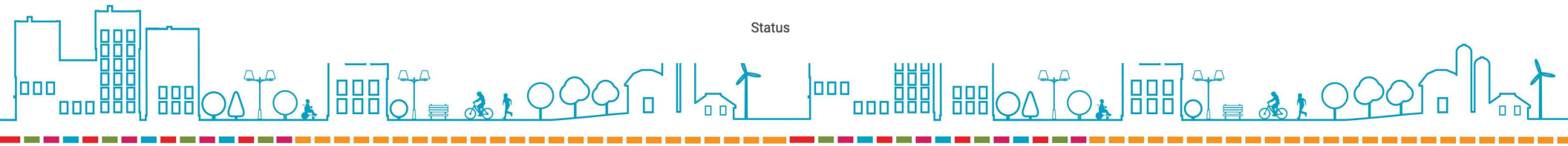
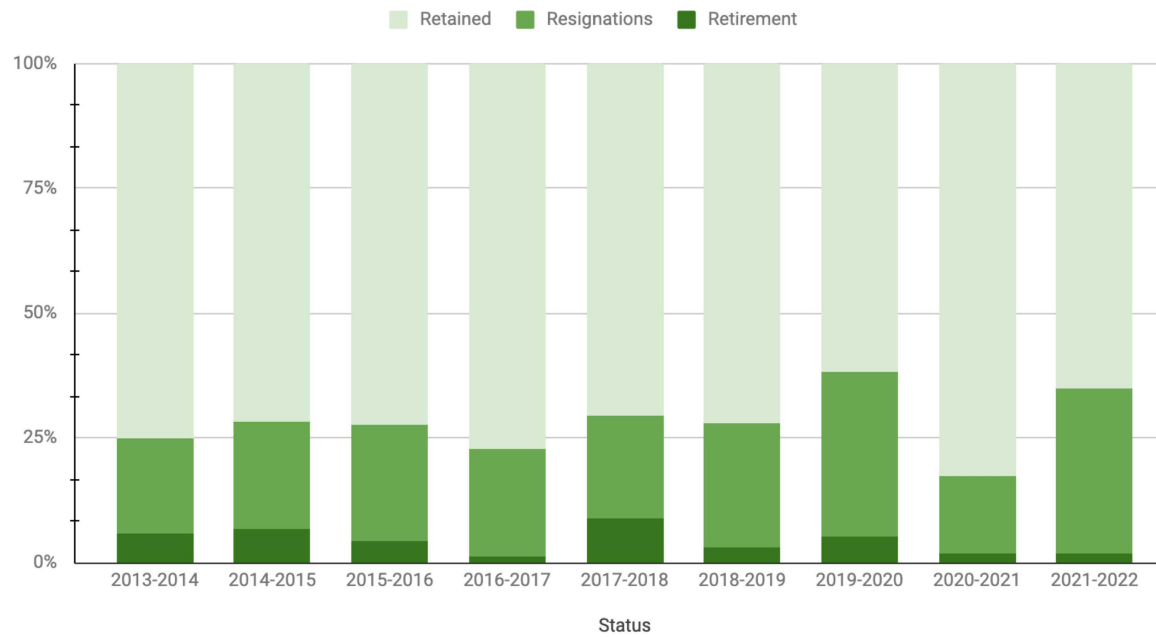


**A Data Driven Partnership Addressing the Educator Shortage**



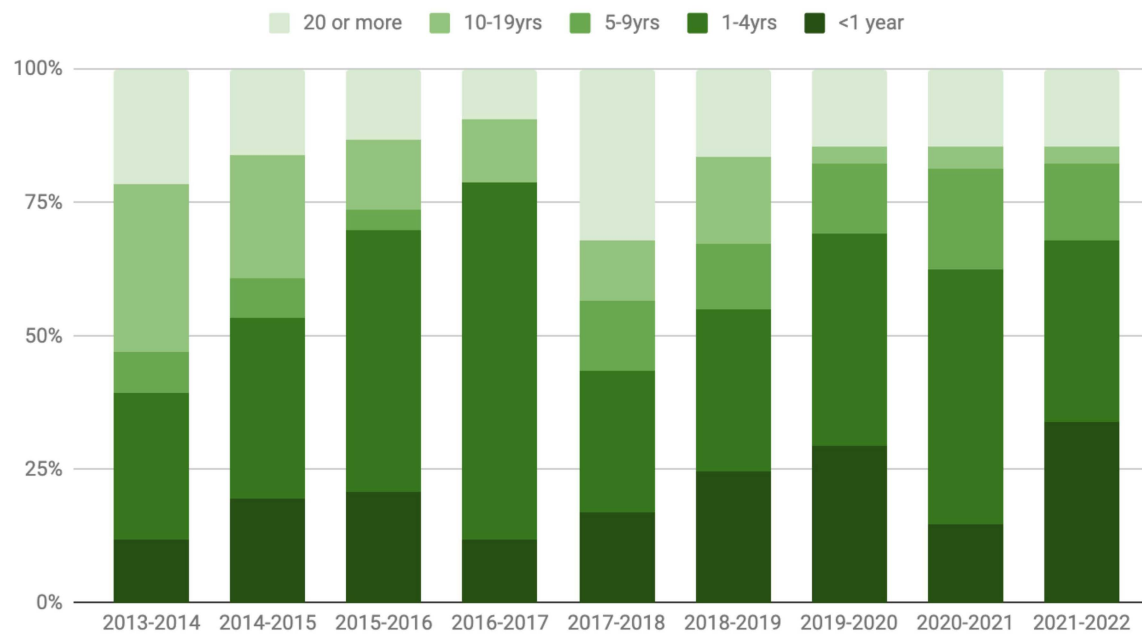
# Eastpointe Teacher Turnover

Eastpointe Community Schools Retirement, Resignations and Retained



# Eastpointe Teacher Turnover, cont'd

Years of Experience at Departure



# Building capacity and community

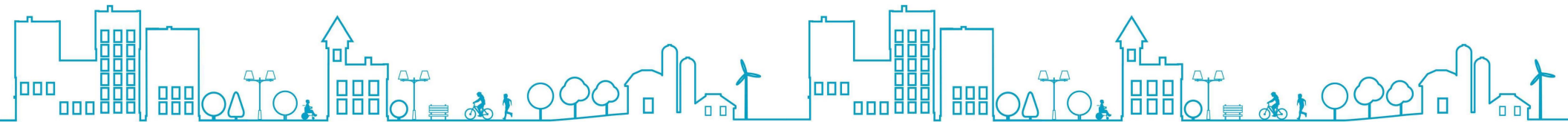
- Five years of residency models
- Shifting culture-rebuilding community trust
  - Building systems of access to educator certification for community members
  - Creating and funding critical EPP partnerships and programs for place-bound teacher candidates
  - Security guards and custodians want to be teachers





# Northern Michigan University

- Sustainable online graduate program models for licensure
  - Learning Disabilities/Learning Disabilities experimental
  - Early Childhood initial licensure
  - Master of Arts in Education Instruction: Pedagogy track for secondary licensure
- Intentional partnerships to increase capacity and access
  - K-5 elementary licensure for para-professionals (online)
  - CTE teacher certification (online)
  - Statewide partnership agreements for CTE programs and centers



# Saginaw Valley State University



## Accelerated Certification with Residency (ACR) Program

- ACR is a residency-based program for those who hold bachelor's degrees to become teachers in about one year
- Candidates serve as teacher of record or co-teacher within another teacher's classroom while completing program coursework
- Enrollment Target (2017): 30
- Enrollment (Fall 2022): 93

# Profile of ACR Candidates

- Career changers
- Empty-nesters, and
- Recent graduates who decided to go into teaching too late to do our traditional, comprehensive undergraduate program.
- ACR candidates' performance exceeds or is comparable to those in our traditional, comprehensive undergraduate program.

# ACR for Saginaw Public School District

In Fall 2022, we began running a special cohort of the ACR program for full-time employees of the Saginaw Public School District (SPSD) who hold bachelor's degrees and aspire to become full-time licensed teachers.

## Advantages:

- SPSP hired candidates at the starting teacher salary
- SPSP pays full cost of tuition, fees, and MTTC
- Qualified SPSP personnel teach some courses in ACR
- Classes are held in SPSP buildings when convenient for all
- Candidates know their community, district, culture, traditions, students
- Candidates increase the diversity of SPSP's teacher population
- Candidates are committed to staying in community

## SVSU's Next Frontiers

- We are considering running a similar ACR program for a consortium of schools in St. Clair County and in the Thumb
- We are also exploring a parapro-to-teacher accelerated pathway that honors experience credit and still preserves integrity of the existing program.

# Registered Teacher Apprenticeships

- On November 14, SVSU began signing agreements with local districts in Saginaw ISD to begin registered teacher apprenticeships



Bridgeport-Spaulling Community School District

Hemlock Public School District

St. Charles Community Schools

Frankenmuth School District



- Registered teacher apprenticeships build on the residency model of the ACR in which candidates “earn while they learn” and grow in the district culture in which they will ultimately become a teacher

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# Thank You!

