



STATE PERSONNEL DIRECTOR OFFICIAL COMMUNICATION

SPDOC No. 22-07

TO: ALL APPOINTING AUTHORITIES, HUMAN RESOURCES OFFICERS,
AND RECOGNIZED EMPLOYEE ORGANIZATIONS

FROM: JOHN GNODTKE, STATE PERSONNEL DIRECTOR

DATE: AUGUST 4, 2022

SUBJECT: **PROPOSED AMENDMENTS TO REGULATIONS 6.05, IMPASSE
PANELS; AND 6.06, COORDINATED COMPENSATION PLAN**

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information, call 517-284-0115.**

Last month, the commission approved the impasse panel's recommendation finding that it lacked jurisdiction over the subject for which impasse assistance was sought. The panel noted that this was the second consecutive request over which it lacked jurisdiction. Regulation 6.05 currently requires the panel to call a hearing on each request for impasse panel assistance, regardless of whether the panel can consider the subject at impasse under the rules and regulations. The panel recommended that, to avoid the need to call hearings on future requests for impasse panel assistance that are not properly before it, the state personnel director amend regulation 6.05 to create procedures to allow the panel to determine jurisdictional disputes in impasse requests without calling hearings.

The attached proposed amendments to regulation 6.05 would amend § 3.D and add § 3.I to allow the panel to act on a request without holding a hearing when, after considering the parties' required filings, it determines that it lacks jurisdiction over a request for impasse assistance or that a request for impasse assistance is otherwise unauthorized under the rules. Requests over which the panel has jurisdiction would be unaffected by this amendment and continue to require hearings. Requests over which the jurisdictional question is unclear may also be referred to hearing. An amendment to § 3.D.1 would expressly allow the panel's designee to order relevant submissions from the parties. Non-substantive amendments throughout would improve clarity and conciseness.

Proposed amendments to regulation 6.06 are also offered to update the contact email address for filings and to allow the coordinated compensation panel or its designee to set the deadline for submissions.

The proposed effective date for all amendments is August 22, 2022. Comments on the proposed amendments may be emailed to MCSC-OGC@mi.gov or sent to Office of the General Counsel, Michigan Civil Service Commission, P.O. Box 30002, Lansing, Michigan, 48909. Written comments must be received by August 19, 2022.

Attachments