



STATE OF MICHIGAN
CIVIL SERVICE COMMISSION

STATE PERSONNEL DIRECTOR OFFICIAL COMMUNICATION
SPDOC No. 19-09

TO: ALL APPOINTING AUTHORITIES, HUMAN RESOURCES OFFICERS,
AND RECOGNIZED EMPLOYEE ORGANIZATIONS

FROM: JANINE M. WINTERS, STATE PERSONNEL DIRECTOR

DATE: AUGUST 7, 2019 *Janine M. Winters*

SUBJECT: **COORDINATED COMPENSATION PANEL TIMELINE AND PROPOSED
AMENDMENTS TO REGULATION 6.06, COORDINATED
COMPENSATION PLAN**

THIS DOCUMENT IS AVAILABLE UPON REQUEST IN ALTERNATIVE FORMATS. FOR FURTHER
INFORMATION CALL (517) 284-0115.

Rule 5-1.3 establishes the coordinated compensation panel to recommend a coordinated compensation plan (CCP) for all nonexclusively represented employees. Regulation 6.06 authorizes participation in the CCP process by the state employer, limited-recognition organizations, and NEREs granted leave to participate who are not members of LROs.

NEREs can now request to participate in the CCP process for wages and benefits for fiscal year 2020-21. Requests must be received by September 6, 2019, to be considered. Requests must include the following: (1) the name, address, and phone number of the employee or spokesperson for a group of employees; (2) certification that no employee or group member is a member of an LRO; (3) a description of specific compensation or benefit changes proposed and the classifications affected; and (4) a brief explanation of why the requested change is necessary. Employees granted leave to participate will be asked to submit a more detailed position statement on their issues and to present their position at the CCP hearing.

Application requests must be sent to the Coordinated Compensation Panel, c/o Michigan Civil Service Commission, Compensation Program, P.O. Box 30002, Lansing, Michigan 48909 or MCSC-Compensation@mi.gov.

Staff also proposes amendments to regulation 6.06 to (1) establish a deadline of the Friday before Labor Day for NEREs to request to participate in each year's CCP process, (2) memorialize longstanding practice of adjusting scheduling as necessary to coordinate with bargaining and impasse schedules, (3) simplify the process to provide positions statements, and (4) standardize style conventions and make the regulation more concise.

Comments on the proposed amendments may be emailed to MCSC-OGC@mi.gov or sent to Office of the General Counsel, Michigan Civil Service Commission, P.O. Box 30002, Lansing, Michigan, 48909. Comments must be received by August 21, 2019.