

CIVIL SERVICE COMMISSION
EMPLOYEE BENEFITS DIVISION
CY2025 GROUP INSURANCE BIWEEKLY PREMIUM RATES
EFFECTIVE JANUARY 1, 2025

For NERE & Bargaining Units: AFSCME, MCO, MSEA, UAW, SEIU Local 517M, Judicial Branch, and Non-Represented (Z60–Z89)

| PLAN NAME/CODE | Option | Employee | State | Total |
|--|------------------------------|----------|-------------|-------------|
| [D3ZN] Decline Dental Ins. | (n/a) | (n/a) | (n/a) | (n/a) |
| [DNWR] "Opt Out" Dental ⁴ | (n/a) | (n/a) | (n/a) | (n/a) |
| PLAN NAME/CODE | Option | Employee | State | Total |
| Employee Life ¹ | Employee Only | \$0.00 | 32¢/\$1,000 | 32¢/\$1,000 |
| PLAN NAME/CODE | Option | Employee | State | Total |
| [DL01] Dependent Life Options ¹ | Sp \$ 1,500 &/or Ch \$ 1,000 | \$0.19 | \$0.00 | \$0.19 |
| | Sp \$ 5,000 &/or Ch \$ 2,500 | \$0.58 | \$0.00 | \$0.58 |
| | Sp \$10,000 &/or Ch \$ 5,000 | \$1.16 | \$0.00 | \$1.16 |
| | Sp \$25,000 &/or Ch \$10,000 | \$3.85 | \$0.00 | \$3.85 |
| | Child(ren) Only \$10,000 | \$0.72 | \$0.00 | \$0.72 |
| | Sp \$50,000 &/or Ch \$15,000 | \$7.34 | \$0.00 | \$7.34 |
| | Child(ren) Only \$15,000 | \$1.09 | \$0.00 | \$1.09 |

¹ Circuit and District Court Judges are eligible to enroll in the State Health Plan PPO, Employee Life and Dependent Life and pay 100% of the premium.

⁴ An employee who opts out of dental insurance coverage or enrolls in the Preventive Dental Plan and does not have dental coverage through a State employee or retiree will receive an annual \$100 rebate on the January 16, 2025 paycheck. The rebate will be prorated for employees hired mid-year.