



Jimelle Howard, Manager  
Department of Labor & Economic Opportunity  
Workforce Development  
201 N. Washington Square, 5th Floor  
Lansing, Michigan 48913

**Subject: Notice Pursuant to Worker Adjustment and Retraining Notification Act**  
**Date: July 27, 2020**

Jimelle Howard,

This letter is being issued in accordance with the Worker Adjustment and Retraining Notification Act (WARN) in order to notify you that Marelli Automotive Lighting USA LLC is permanently closing its facility located at 5600 Bow Pointe Drive, Clarkston, Michigan 48346. Production will cease at the end of January 2021. This will result in job loss for approximately 263 employees.

Marelli Automotive Lighting USA LLC is not part of a union.

The automotive industry is facing a number of prolonged challenges. Vehicle volumes are trending downward, exacerbated by COVID-19, while the introduction of new technology from non-traditional suppliers is forcing Tier 1s to review their operations to increase competitiveness. The pace of change has never been greater, and we must stay ahead of these trends in order to succeed.

As part of Marelli's ongoing strategy to strengthen its market position, we will consolidate our US-based automotive lighting manufacturing in a single, existing location in Pulaski, TN. This move will increase efficiency, enabling the company to become more cost competitive while meeting customer demand.

All affected employees have been notified. Bumping rights do not exist.

For further information please contact me at 248-238-7026, or via email at: [michael.monday@marelli.com](mailto:michael.monday@marelli.com).

Sincerely,

Michael Monday  
General Counsel – North America