



MORBARK®

April 7, 2020

Workforce Development Agency
State of Michigan
WIOA Title I Section
Krista Johnson, Manager
201 N. Washington Sq., 5th Floor
Lansing, Michigan 48933



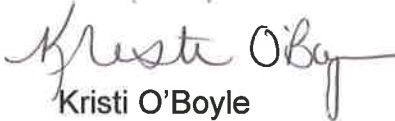
On behalf of Morbark (the "Company"), I am sending this letter to provide voluntary notice consistent with the Worker Adjustment and Retraining Notification Act ("WARN") (29 U.S.C. Sections 2101 *et seq.*).

Due to unforeseeable business circumstances resulting from the COVID-19 pandemic, Morbark will be placing a number of its employees located in Winn, Michigan on furlough effective immediately. We do anticipate at this time that it will be temporary and not last for more than 180 days. However, should circumstances change, and the furlough become permanent, we will notify all necessary parties as soon as possible.

A list of the job titles of those employees who will be affected, complete with an indication of the number of individuals classified under each such job title, is enclosed. None of the displaced employees will possess bumping rights. None of the affected employees belong to a bargaining unit for purposes of representation.

Please contact me at (989) 866-2381 ext. 1508 or by e-mail at kristi.oboyle@morbark.com should you need additional information.

Very truly yours,


Kristi O'Boyle

Enclosure

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This enclosure sets forth the number and job titles of employees at Morbark located in Winn (Township of Fremont, Isabella County), Michigan who are subject to a furlough pursuant to the accompanying WARN Act notice.

Job Title	Number of Affected Employees in Position
Accounting clerk	1
Admin asst	3
Assembler	7
Assistant logistics coordinator	1
Buyer's assistant	1
Configuration analyst	1
Cost accountant	1
Customer service representative	1
Dealer governmental spec	1
Dealer information analyst	1
Drafting - designer	1
Drafting - gen.	1
Electrical assy.	3
Electrical engineer	1
Equip. Painter	4
Group lead	1
Hydraulic assy.	5
Indl prod/product mgr	1
Indl sales territory spec	1
Industrial field sales	1
Internal parts sales	1
MRP Analyst Lead	1
Inventory controller	2
It systems support	1
Lean improvements & projects	1
Machine inspector	1
Machine maint.	1
Machine opr.	21
Manufacturing engineer	3
Marcom specialist	2
Mat. Handling (shop wide)	1
Material control clerk	5
Material coordinator	1
Material handler	8
Material handler - general	3
Mechanical engineer	1
Mgr. - eq. Finance	1

Mrp lead	1
Paint equipment maintenance	1
Paint prep	5
Paint touch up	2
Parts sales & pricing analyst	1
Parts sales support	2
Planner scheduler	1
Production specialist	2
Quality control	1
Quality manager	1
Robotic welder	13
Run time specialist	2
Safety coordinator	1
Serv. External apprentice	1
Serv. Internal rep.	1
Special projects gl	1
Supervisor	5
Tcp international	1
Tcp sales coordinator	1
Tcp service tech	1
Warehouse supervisor	1
Weld technician	1
Welder	44
Welder - adv.	1