



March 31, 2020

WIOA Dislocated Services  
Workforce Development - Targeted Services Division  
201 N Washington Sq., 5th Floor  
Lansing, MI 48913

**Re: WARN Notice from Fluid Routing Solutions  
Federal Identification Number: 264196381**

Dear WIOA Dislocated Services:

This is to notify you that as a result of the unforeseen circumstances associated with the pandemic and the declaration of a National Emergency due to the COVID-19 virus, in order to sustain our business, our Company implemented temporary layoffs that will last for an unknown duration. Pursuant to the Worker Adjustment Retraining and Notification Act, 29 U.S.C. § 2101, this is notice that Fluid Routing Solutions imposed mass layoffs effective March 20, 2020 located at 600 N. DeKrafft Ave, Big Rapids, MI 49307 and 123 N. DeKrafft Ave, Big Rapids, MI 49307. The date of the first March 20, 2020 and last employee layoffs is March 27, 2020. The schedule of employee separations is to layoff 150 employees effective March 20, 2020.

Due to the sudden and unexpected nature of the virus outbreak and its adverse effect on our business operations, we were prevented from providing notice sooner and are providing this notice to affected employees as soon as practicable.

The remaining information required by 20 C.F.R. § 639.7(e) is maintained and available on site upon request.

For further information regarding this matter, you may contact Heather Kogler at 231-592-1727.

Sincerely,

Heather Kogler

Human Resources Manager

Fluid Routing Solutions, LLC  
600 N. DeKrafft Avenue  
Big Rapids, MI 49307  
(231) 796-2691