



STATE OF MICHIGAN
DEPARTMENT OF EDUCATION
LANSING

RICK SNYDER
GOVERNOR

MICHAEL P. FLANAGAN
SUPERINTENDENT OF
PUBLIC INSTRUCTION

April 7, 2011

MEMORANDUM

TO: Local and Intermediate School District Superintendents, and Public School Academy Administrators

FROM: Sally Vaughn, Ph.D. *Sally*
Deputy Superintendent/Chief Academic Officer

SUBJECT: K-12 Educator Performance Evaluation Systems Survey

The Michigan Department of Education (MDE) distributed \$1.3 billion to school districts through the federal State Fiscal Stabilization Fund (SFSF) to implement and conduct several activities, including educator evaluations. The SFSF grant required your district, as a condition of receiving funds, to sign assurances that included providing reports needed to fulfill the state's grant application.

In addition, state law provides that your district adopt and implement an annual performance evaluation system for teachers and administrators. This system is to be developed with teacher and administrator involvement and include state and local measures of student growth as a significant factor. The law also provides that you locally determine the ways in which the results of these evaluations will be used to inform decisions related to the promotion, retention, development, tenure/certification, removal, and compensation of teachers and administrators.

An additional requirement of the SFSF grant is that the MDE collect and report the factors included in teacher and administrator performance evaluation systems. We are requesting all local and intermediate school districts and public school academies complete this survey regarding how educators are evaluated. It will be available from April 7 through June 30, 2011 at:

<http://www.zoomerang.com/Survey/WEB22C5TNBFB8D/>

We recognize that many of you are revising your evaluation system at the present time, and ask that this survey be completed regarding **current practices** in place for the 2010-2011 school year.

Your completion of this survey helps to implement Michigan's compliance with all SFSF requirements. (Failure to complete the survey may result in a loss of access

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to future federal funds.) Thank you for taking the time to complete this valuable survey. If you have any questions regarding this survey, please contact Dana Utterback at (517) 335-4610 or utterbackd@mi.gov.

c: Michigan Education Alliance