2014 EPI PERFORMANCE CORRECTIVE ACTION SYSTEM

DRAFT, Last Updated 7-14-14

THE PURPOSES OF CORRECTIVE ACTION
1. To identify areas of improvement within teacher preparation programs at each EPI
2. To increase responsibility among EPIs to resolve areas of improvement
3. To include MDE and outside experts in the process of fostering improvement regarding the preparation of teacher candidates, at both the program level and the institutional level

NEW REPORTED LABEL

MET CUT SCORE?

YES

NO

NEW CORRECTIVE ACTION

REPORTED LABEL

Satisfactory

At Phase 0, no corrective actions are required. EPIs are encouraged to find and pursue continuous improvement and act as mentor or model institutions.

While Phase 1 is still considered “Satisfactory,” the Satisfactory label is awarded “with conditions.” An EPI at Phase 1 will have the opportunity to work with MDE consultants to identify specific areas that require improvement.

At Phase 2, the MDE supports EPIs in developing a plan with specific goals that address the unique factors that contributed to a less-than-Satisfactory label.

At Phase 3, the EPI provides data and evidence necessary to show full implementation of the plan.

At Risk

An At Risk label indicates that the EPI has areas in need of improvement. These areas will be identified both by the EPI and the MDE.

An important feature of these phases is determining whether the EPI may retain the right to deliver teacher preparation programs, or whether an EPI must begin the process of program closure.

Low Performing

A Low Performing label is an indication that the EPI needs more intensive interventions aimed at program improvement. A Low Performing label may arise from failure to address known areas that need improvement, or as a result of multiple years of distinct difficulties, or both.

At Phases 4 through 6, the MDE and outside experts become a resource to foster improvement for both the education unit as well as the institution as a whole. Outside experts provide intensive support that must result in rapid change at the EPI.

Default:

0 1 2 3 4 5 6

Key:

1 Satisfactory

-1 0 +1

Phase Number

- 1 2 3 4 5 6

Low Performing

- 1 2 3 4 5 6

New Reported Label

New Corrective Action