STATE DEPARTMENT OVERVIEW

The State of Michigan employs over 47,000 employees with diverse skills to serve the citizens of Michigan. We focus on our roads, agriculture, the environment, healthcare, education, public safety, public welfare, businesses, our economy, and much more. The following provides an overview of the business purpose of each state department:

The mission of the Michigan Department of Agriculture & Rural Development is, "Assure the food safety, agricultural, environmental, and economic interests of the people of the State of Michigan are met through service, partnership and collaboration."

The Attorney General is the lawyer for the State of Michigan. When public legal matters arise, he renders opinions on matters of law, and provides legal counsel for the legislature and for each officer, department, board, and commission of state government. He provides legal representation in court actions and assists in the conduct of official hearings held by state agencies.

The Department of Civil Rights, in implementing the mission of the commission, secures the full enjoyment of civil rights guaranteed by law and the constitution through the elimination of discrimination. This is accomplished through the investigation and resolution of complaints of discrimination; outreach and education programs designed to promote voluntary compliance with civil rights laws; mediation; referral; crisis intervention; anti-hate crime programming; and the dissemination of information which explains citizen rights and responsibilities provided in a legal framework.

The Civil Service Commission has overall responsibility for regulating conditions of employment for classified civil service workers in all of the departments of the executive branch of state government.

The Department of Corrections administers Michigan's adult prison, probation, and parole systems. The department has jurisdiction over all adults convicted of felonies who are sentenced to prison. Convicted felons who are not sentenced to prison terms are either sentenced to a county jail term or are supervised in the community through a system called probation. Probation services for felons are provided by the department for the various felony courts in Michigan's counties.

The Department of Education, under the direction of the Superintendent of Public Instruction, carries out the policies of the State Board of Education. The Department implements federal and state legislative mandates in education.

The Department of Environmental Quality is dedicated to protecting human health and to preserving a healthy environment. The department will exemplify good environmental stewardship and affirm that a healthy environment is critical to our social, cultural, and economic well-being. The department will protect human health and the environment while fostering a healthy economy by effective and efficient administration of agency programs, and by providing for use of innovative strategies. This is being accomplished in a manner that is rebuilding the integrity of the department as an environmental protection agency that carries out this mission in a professional, just, and productive manner.

The Michigan Department of Health and Human Services strives to promote better health outcomes, reduce health risks, and support stable and safe families while encouraging self-sufficiency.

The Department of Insurance and Financial Services is responsible for regulating Michigan's financial industries, including banks, credit unions, insurance, mortgage companies, and other consumer finance lenders.

The Department of Licensing and Regulatory Affairs (LARA) supports business growth and job creation while safeguarding Michigan's citizens through a simple, fair, efficient and transparent regulatory structure.
The **Department of Military and Veterans Affairs**, also known as the state military establishment, has 3 primary missions: to execute the duties laid down by various statutes and the governor, administration of state-supported veterans programming, and military preparedness to assist both state and federal authorities. The Michigan Army and Air National Guard constitute the armed forces of the state and serve under the orders of the governor as commander-in-chief. The governor appoints an adjutant general to serve as commanding general of the Michigan National Guard and as director of the Department of Military and Veterans Affairs.

The Michigan **Department of Natural Resources** is committed to the conservation, protection, management, use and enjoyment of the state's natural and cultural resources for current and future generations.

The **Department of State** (Secretary of State) is the oldest department of Michigan state government and is administered by the secretary of state. Elected to a 4-year term, the secretary of state is a member of the executive branch of government and has constitutional as well as statutory duties.

The purpose of the department, **Michigan State Police**, is to provide 24-hour statewide quality police service for the safety and protection of the people and their property in the state of Michigan. Its primary responsibilities are to reduce the opportunities for crime, to reduce traffic accidents through diligent and fair enforcement of the laws of this state, and to act as a first responder to any citizen's needs that can be addressed through the resources of the criminal justice system.

The **Talent and Economic Development** joins job creation and economic development efforts under one umbrella, the Department of Talent and Economic Development consists of the Michigan Economic Development Corporation, the Michigan State Housing Development Authority, the Michigan Strategic Fund and the newly created Talent Investment Agency (TIA). TED allows the state to leverage its ability to build talent with in-demand skills while helping state businesses grow and thrive.

The **Department of Technology, Management and Budget** promotes a unified approach to information technology management and provides centralized administration of services including auditing, budgeting, employee resources, financial services, fleet management, mail, printing, property management, purchasing, records management, and retirement services for departments and agencies in the executive branch of state government.

The primary functions of the **Department of Transportation** are the construction, improvement, and maintenance of the state highway system —the 9,620 miles of interstate, U.S.— and M-numbered highways, and the administration of other state transportation programs. Responsibilities include the development and implementation of comprehensive transportation plans for the entire state, including aeronautics and bus and rail transit, providing professional and technical assistance, and the administration of state and federal funds allocated for these programs. The director of the department is appointed by the governor, with the advice and consent of the senate.

**Treasury** exists to provide quality financial, tax, and administrative services. The state treasurer acts as principal advisor to the governor on tax and fiscal policy issues. The state treasurer is the chairperson of the Michigan Debt Advisory Board, the Michigan Education Trust, the Michigan Higher Education Assistance Authority, the Michigan Higher Education Student Loan Authority, the Michigan Merit Award Board, the Michigan Municipal Bond Authority, and the Michigan School District Accountability Board.